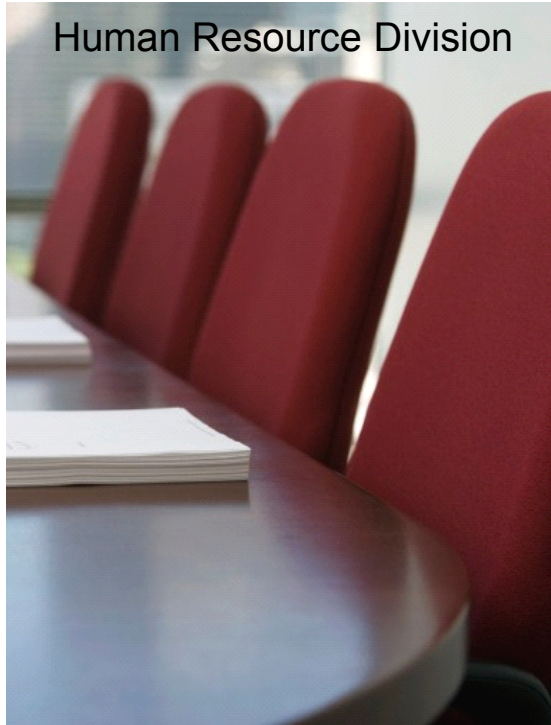
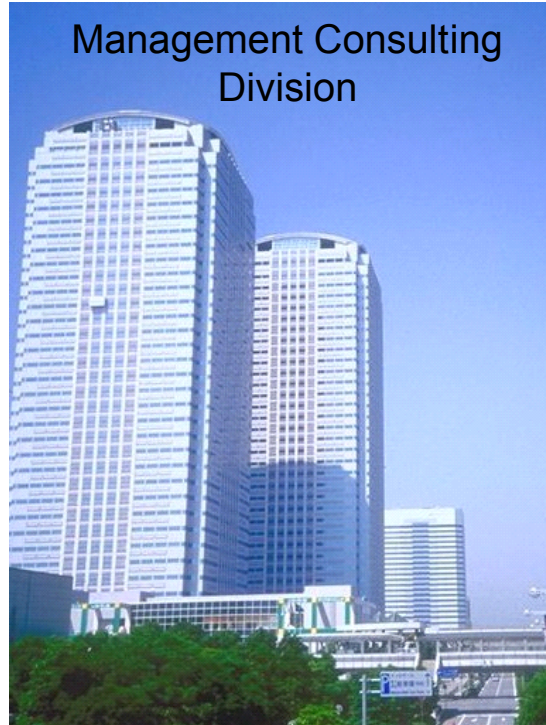


- Corporate Profile-

Human Resource Division



Management Consulting
Division



Career Design Division



April, 2011
INTEGRITY , INC.

Philosophy of INTEGRITY

Our corporate philosophy developed with a desire to achieve two objectives:

- 1. The company aims to be a management consulting firm with a deep understanding of organizational management, human affairs, and individual career development.**
- 2. The company embodies the business theory of “Business is People.” We strive to support and develop organizational strengths and individual empowerment.**

How we achieve our objectives:

- 1. As an agent for Human Resource into companies searching highly skilled personnel**
- 2. As a consultant to businesses on a variety of organizational strategies that growing firms need**
- 3. As a career adviser to the executive talent that will be responsible for the future of Japan, I pursue my work with dedication and a sense of mission.**

**President
Syun Itokawa**

*SYUN ITOKAWA
- profile -*



- 1990 Director Automotive Related Dev. J. Osawa & Co., Ltd.
- 1992 President Chrysler Japan Sales Ltd. (Additional post)
Awarded as “Most contributed enterprise for trade” by M.E.T.I.
- 1995 Managing Director Automotive, Sports, Information
- 2002 Joined to Executive search farm (most biggest Independent)
'03 awarded as MVP - Appointed as a director / '04 President of a group firm
- 2009 Established Integrity Co., Ltd. (Executive search farm)
- As of 2011 ten (10) Executive partners
- ※ Regular committee & educational trainer of the Japan Executive Search and Recruitment Association. Act as a seminar lecturer of Nikkei BP sponsoring

■ Activities of INTEGRITY

1. Human Resource Div.

[Feature]

- ① All consultants have been company executives in the industry
- ② They take pride in the personal contacts that they have established in the industry
- ③ Each consultant has a high level of knowledge as a specialist within the industry.

[Qualified Person]

Person in charge of placement, Public consultant on social and labor insurance, and industrial counselor, etc.

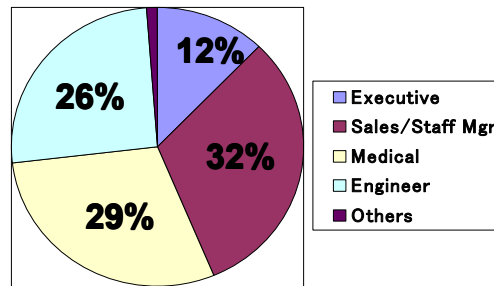
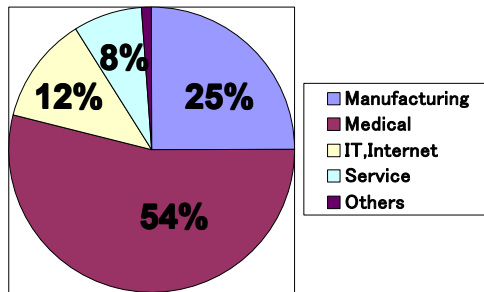
-Example-

- 2009. Sept. The representative director CEO to the listed security equipment manufacturer
- 2010. Mar. Promoted the business expansion project of the listed medical treatment group.
- 2010. Apr. Southeast Asian plant mgr. to the parts supplier of production lines
- 2010. Jul. Business executive to the world's top sports car manufacturer.
- 2010. Nov. Business executive to the US automotive tool manufacturer.
- 2011. Jan. Bilingual personnel to the world's top automotive parts manufacturer.
- 2011. Feb. Product manager to the US medicine manufacturer.
- 2011. Mar. CRM manager to a service firm for consumers.
- 2011. Mar. Division mgr. of a new venture company for distribution systems.

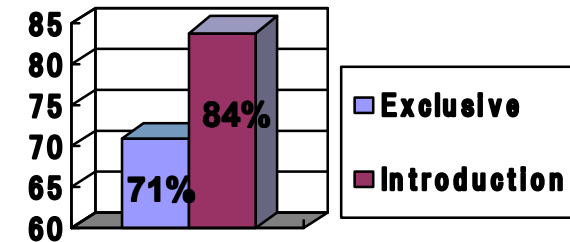
Strong Point of Integrity Hiring Project and Enrollee's Attribute < Results in 2010>

1.Feature of Hiring Projects

Field of Hiring Project



Results



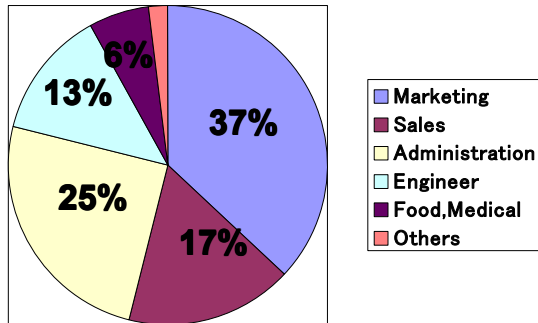
- 71% of the introduction results is an exclusive matter.

- The introduction rate to companies seeking workers is 84%.

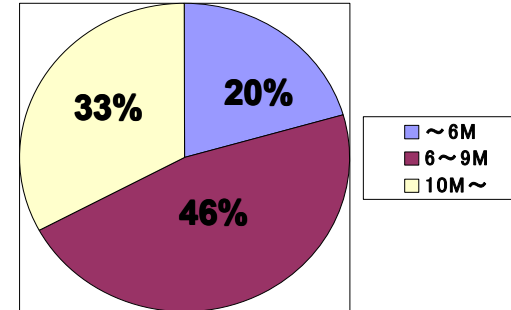
- ① “Exclusive Projects,” where a special job offer is given only to our company, have resulted in a 71% growth in sales revenue.
- ② There are many job offers from the Automotive, Manufacturing, Whole Medical, IT, and Creative industries.
- ③ Being selected for an interview rates 60% of our enrollees in order to introduce job offer by our consultants who have extensive and specialized personal connections.

2.Enrollee's Characteristic

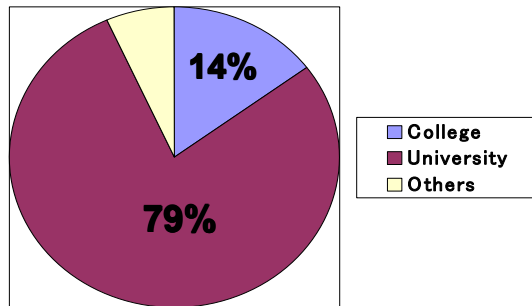
Registration field



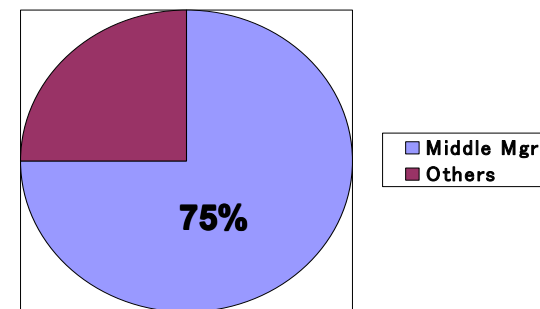
Annual income



Academic background



Age



- ① The enrollees have talent and experience in Project Management, Business Administration, Executive Decision Making, Engineering, the Food Industry, the Medical Treatment Industry, etc.
- ② More than 30% of enrollees have incomes over 10 million yen. Many are working in Research and Development. Other enrollees with high levels of academic achievement are Senior Management candidates.
- ③ 75% of our enrollees in middle management positions between the age of 30 and 40 years old achieve executive level positions.

2.Management Consulting Div.

[Feature]

- ① It develops and strengthens the primary strategies of a business.
- ② It acts not only as the voice of a business, but also as a member of the team.
- ③ We focus our consulting business on only three companies a year in order to dedicate our resources to the companies we serve.

-Example-

2009. May Consulting/producing the educational business for the talent industry advisory support system

2009. Jul. Supporting project of starting up the new business for the advertising agencies.

2010. Oct. Personnel consulting / motivational management for the major hospital in western Japan.

2010. Nov. The organizational consulting for reconstruction of the famous environmental system enterprise.

-Other activities-

2010. Jul. Lecturer at the Nikkei Venture Management Seminar.

2010. Oct. Contributed to the bulletin of the Nikkei Venture Management Club (NVC) Nov. edition.

3. Career Design Div.

[Feature]

- ① The “Career Cram School” is for the executive who will create the next generation of businesses.
- ② Without regard for profit.
- ③ The course is scheduled twice a year.



-Example-

◆ The “Career Cram School”

Vol.1 "Mind of Dealing"

Vol.2 "Learned from Bankruptcy. "

Vol.3 "Chrysler's Business Restructuring"

Vol.4 "Mission"

- ◆ Continued support for a career development plan for 5 years with a "Declaration Calendar" issued after 5 years.
- ◆ Career Design Laboratory
- ◆ Career Design Counseling (Coaching, Reading, and Discussing)



Feb. 19, 2011
The first stage completion ceremony

■ Company Profile

【 Company Name 】

INTEGRITY , INC.

Paid Job-placement Service: 13-1-304166

【 Address 】

Mita Daiichi Nagaoka Build. 9F
3-4-3 Mita Minato-ku, Tokyo,
108-0073 Japan

【Tel】 +81 3-3769-3830

【Fax】 +81 3-3769-3831

【 URL 】

<http://www.integrityconsult.jp/>



【 Outline of Business 】

- 1.Human Resource business
- 2.Management consulting business
- 3.Career design business

【 Representative 】

Representative Director Syun Itokawa
Japan Executive Search and Recruitment
Association Regular committee and
educational Trainer