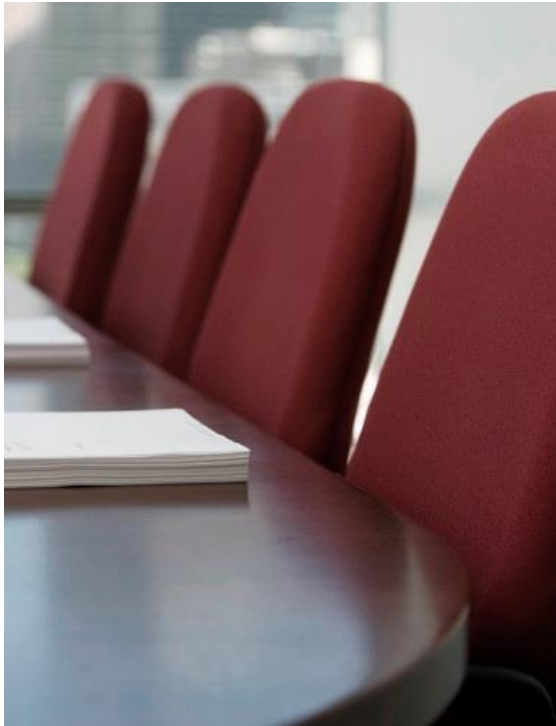


# - Corporate Profile-

Human Resources



Career Design



Integrity , Inc.



# Characteristics and Results of Recruitment

**Integrity is ,**

1. An executive firm for employment agency, mainly for executive and mid-managers.
2. 60% of Job offers are exclusive, and have made results of 71%.
3. Our professional consultants from an executive position, can provide the strong network of the filed.
4. Our other important business policy is to apply our career designing strategies for our candidates.

## 【Results of recruitment(Extract)】

### ■ Director and Head

President(Security equipment-maker)  
Factory director at South-East Asia(Parts manufacturer)  
Director, Marketing(Automotive manufacturer)  
Head of new pharmaceutical project(Domestic major Sler)

### ■ Mid-manager

Manager, CRM(B to C service company)  
Manager, Global marketing Div.(Japanese Automotive manufacturer)  
Executive, Operation(Automotive manufacturer)  
Manager, Product(Pharmaceutical firm)

### ■ Supervisor and Project leader

Supervisor, PR(Bridal industry)  
Supervisor, Marketing(System development at venture retail industry)  
Project leader, all Japan MR human recruiting(Major pharmaceutical firm)

## 【Career design school / Contents】

- Necessary matter in 20's
- Business mind
- Bankrupt and revitalize of operation, Chrysler
- Vocation for you
- Career design at new job
- Idea of career design
- Learning in dark days

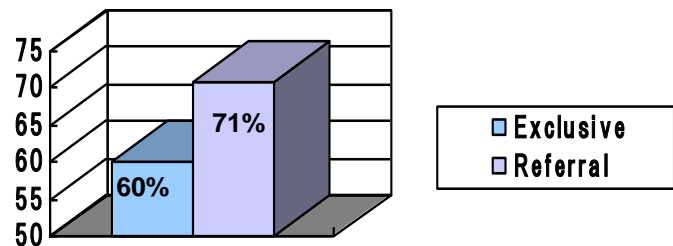
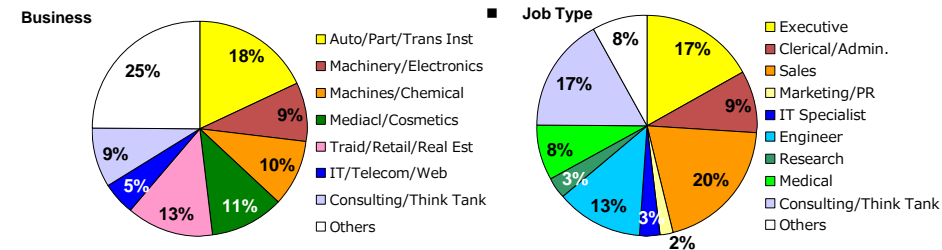


## 【Career design school / 7 concepts】

- ①. 2 key works for career designing, vision and mind.
- ②. Life with ambition, vision, endeavor, and confidence.
- ③. Self-Help / Heaven helps those who help themselves.
- ④. Finding solutions from fields, facts, and actual things.
- ⑤. Use the means and God will give the blessings.
- ⑥. Be wise. / Be mild to minor issue, and be prudent to major deals.
- ⑦. 5 Importance for personal development /  
Goal, Autonomy, Mission, Opportunity, and PDCA cycle.

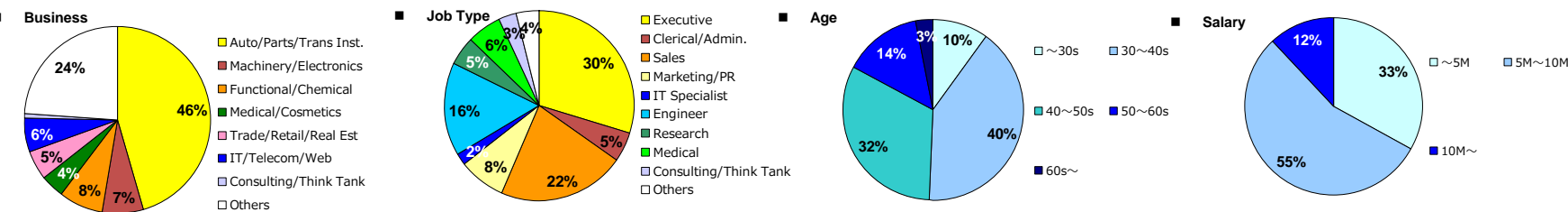
# Characteristics of Job Offers and Registrations

## 1. Job offers (filed)



- ①. Exclusive offers account for 60% of our sales.
- ②. Strong in automobile, manufacturers, pharmaceutical, trading, distribution. Increasing consulting and think tank.
- ③. Our professional consultants have personal network in their fields. As a result, we have a 71% introduction rate.

## 2. Speciality of mobile executive (field, age and annual salary)



- ①. High success rate for automotive clearly presents our consultants' wide and strong human network.
- ②. Bench immediate fighting strength results in wide business..
- ③. 60% of all registrations are aged 30 to 40, mid-manager. Strong confidence in referral and success rate of executive and officer candidates.

# ■ Greeting / Company Profile

## Corporate Mission:

“Be the best partner for companies seeking workers and best supporter for career designing of individual”

To achieve our mission, undertaking following promises

1. Every consultant will go for the top its consultation.
2. Introduce best qualified candidate with understanding job description and qualification.
3. Observe and respect the compliance and “Integrity” is our first principle.
4. “Good for all parties” is our business philosophy.

**Syun Itokawa, Representative Director**

### 【Company Name】

Integrity , Inc.

Paid Job-placement Service:13-ㄱ-304166

### 【Outline of Business】

Human Resource Business

Management Consulting Business

Career Design Business

Be certified as Excellent company of paid job-placemnt business

Certification : 1502 003(01) by MHLW

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【Address】 Mita Daiichi Nagaoka Build. 9F 3-4-3 Mita MInato-ku, Tokyo, 108-0073 Japan

【Tel】 +81 3-3769-3830 【Fax】 +81 3-3769-3831 【URL】 <http://www.integrityconsult.jp/>

## 【Syun Itokawa Profile】



- 1992 : President Chrysler Japan Sales Ltd. Awarded as “Most contributed enterprise for trade” by M.E.T.I.
- 1995 : Managing Director Automotive, Sports, Information of J.Osawa & Co.Ltd.
- 2002 : Joined to Executive Search firm(most biggest Independent).’03 awarded as MVP, appointed as a director.’04 group President
- 2009 : Established Integrity , Inc. ( executive search firm ).
- 2012 : Elected a project member of Japan Association of Human Resource Services Industry (JHR).
- 2014 : Pass the Examination for Chief Privacy Officer of Japan Privacy Accreditation Council (JPAC).
- 2016 : Be certified as Excellent company by Ministry of Health, Labour and Welfare.

**Ambition · Vision · Endeavor · Confidence with Integrity**